

Terms and Conditions for registration for the "OLX LEADERSHIP REINVENT 2026" event

§ 1 General Provisions

1. These Terms and Conditions (the "Terms and Conditions") set out the conditions and rules for registration for the internal event "OLX LEADERSHIP REINVENT 2026", organised for the managerial staff of the OLX Group (the "Event"), as well as the obligations of the Organiser (the "Event Registration").
2. The Organiser of the Event Registration is Grupa OLX sp. z o.o. with its registered office in Poznań, 61-872 Poznań, ul. Królowej Jadwigi 43, entered in the register of entrepreneurs kept by the District Court Poznań – Nowe Miasto i Wilda in Poznań, 8th Commercial Division of the National Court Register under KRS number: 0000568963, with share capital of PLN 1,543,000.00, holding tax identification number NIP: 5272525995 and REGON: 362117960 (the "**Organiser**").
3. The Organiser conducts the Event Registration via the website <https://leadershipreinvent2026.com/> (the "Registration Page"). The Registration Page is administered on behalf of the Organiser by Live Age spółka z ograniczoną odpowiedzialnością spółka komandytowa with its registered office in Kraków, ul. Ślusarska 6/9, 30-710 Kraków, entered in the register of entrepreneurs kept by the District Court for Kraków – Śródmieście in Kraków, 11th Commercial Division of the National Court Register under KRS number 0000763224; NIP: 677 23 11 921 (the "Agency"), being an entity co-organising the Event with respect to logistics and processing the Participants' personal data on the Organiser's behalf.
4. The Event is held from 14 September 2026 to 17 September 2026 until 4:00 p.m., in Kraków, Hotel Stradom House, ul. Stradomska 12-14.
5. The Event Registration takes place on the terms set out in these Terms and Conditions.
6. Event Registration is possible from 3 August 2026 to 3 September 2026 until 11:59 p.m. (the "Registration Period").
7. The Organiser reserves the right to extend the Registration Period, of which the Organiser will give notice by means of an announcement posted on the Registration Page before the original expiry of the Registration Period.

§ 2 Participants

1. A person may take part in the Event Registration who meets all of the following conditions jointly:

- a) is a member of the managerial staff of the OLX Group [or of companies within the Organiser's capital group];
- b) has received from the Organiser a personal invitation or an individual code entitling them to register for the Event.

2. A person taking part in the Event Registration who jointly meets the above conditions is hereinafter referred to in these Terms and Conditions as the "Participant".
3. The Organiser has the right to call on the Participant to confirm that they meet the conditions referred to in § 2 section 1 above.

§ 3 Course of the Event Registration

1. In order to take part in the Event Registration, the Participant must, **within the Registration Period**, complete and submit to the Organiser the registration form available on the Registration Page, providing correct and up-to-date Participant data.
2. Participation in the Event Registration and in the Event itself is voluntary and free of charge. The Participant's fulfilment of all the conditions described in section 1 above is tantamount to submitting an application to take part in the Event Registration and to acceptance of the provisions of these Terms and Conditions (the "**Application**").
3. The Application may not:

- 1) infringe the provisions of generally applicable law or good practice, including the rights or personal interests of third parties;
- 2) contain content that is untrue or liable to mislead recipients, that is commonly regarded as offensive, obscene or vulgar, or that offends religious or ideological sensibilities or is discriminatory in nature.

4. A Participant may submit only one Application.
5. If a Participant submits more than one Application, any such further Application(s) will be rejected and will not be taken into account in the Event Registration.
6. The Organiser reserves the right to disqualify a Participant who:

- 1) breaches the provisions of these Terms and Conditions;
- 2) breaches generally applicable law in connection with the Event Registration.

7. The Organiser also reserves the right to disqualify a Participant in the event of justified doubts as to the truthfulness of the Participant's identity, the truthfulness of the data provided by them, or the fulfilment of the conditions for participation in the Event.
8. A disqualified Participant will not be included on the list of participants of the Event.

§ 4 Confirmation of Event Registration

1. Correct submission of an Application within the Registration Period, in accordance with the provisions of these Terms and Conditions, secures the Participant's participation in the Event. The Organiser does not make a selection among the Applications, and the number of places at the Event is not limited.

2. The Organiser will, no later than within 7 business days of the date of submission of the Application, confirm the Participant's participation in the Event by e-mail, providing additional organisational information.
3. Having obtained confirmation of participation in the Event, a Participant who wishes to withdraw from participation in the event should promptly inform the Organiser of this by e-mail.
4. All details concerning the course of the Events will be communicated via the Registration Page and by e-mail (in the case of Participants who have submitted an Application).

§ 5 Personal Data

1. The Controller of the Participant's personal data is the Organiser. The processing of personal data will take place on the terms provided for in Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (the "**GDPR**").
2. The Organiser will process Participants' personal data in the form of: first name and surname, business e-mail address in the OLX domain, accommodation-related information (including confirmation of overnight stays on specified dates), and the Participant's expectations regarding the Event, on the basis of Article 6(1)(f) GDPR. The Organiser's legitimate interest consists in the organisation and conduct of the internal Event, its logistical handling, and the examination of any complaints. Should any claims arise in connection with the Event Registration, personal data will be processed for the purpose of pursuing or defending against them. The data will be processed for the period necessary to achieve the purposes indicated.
3. Providing personal data is voluntary but necessary in order to take part in the Event Registration and to be contacted for the purpose of confirming participation.
4. The Participant has the right of access to their personal data, and to its rectification, erasure and restriction of processing, as well as the right to object to its processing. To exercise the above rights, the Participant should contact the Organiser in writing at the address of its registered office or by e-mail at dpo@olx.com.

5. The Participant is also entitled to lodge a complaint with the supervisory authority – the President of the Personal Data Protection Office (Prezes Urzędu Ochrony Danych Osobowych).
6. Personal data may be entrusted to other entities with which the Controller has concluded an agreement on the entrustment or sub-entrustment of the processing of personal data, in particular the Agency responsible for the logistical handling of the Event and the administration of the Registration Page, IT service providers, as well as authorised public administration bodies.
7. The rules relating to personal data are also described in the Privacy Notice.

§ 6 Consent to the Use of Image and Voice

1. In connection with participation in the Event, the Participant's image and voice may be recorded during its course and used solely for the Organiser's internal purposes, in particular for the creation, storage and sharing of materials within the OLX Group (e.g. in internal communication channels, the intranet, and materials summarising the Event), to which the Participant consents. These materials will not be used for marketing purposes or made available publicly or to persons outside the OLX Group.
2. Giving consent to the use of image and voice within the above scope is voluntary. The Participant may at any time withdraw consent or object to the processing of their image by contacting the Organiser at dpo@olx.com. Withdrawal of consent does not affect the lawfulness of actions taken before its withdrawal and has no effect on the ability to take part in the Event.
3. The Participant is not entitled to any remuneration for the use of image and voice within the scope described in this § 6.

§ 7 Final Provisions

1. The Terms and Conditions are available on the Registration Page during the Registration Period and for a period of 7 days from the date of the Event.

2. In matters not regulated by these Terms and Conditions, the provisions of the Civil Code and other applicable legal provisions apply.
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